



# WORKAMPER 2023 SEASON

We appreciate your interest in joining the Beech Bend Park team as a Workamper for the 2023 season! This packet provides information regarding the expectations and benefits of the Workamper program.

## Make a Commitment

While Beech Bend does not require a contract to be signed in order to become a Workamper, we do ask that you “make a commitment” by reading and signing our **Workamper Commitment Letter**, which entails your expectations as a Workamper. For any questions, you can contact us at [hr@beechbend.com](mailto:hr@beechbend.com) or call 270-781-7634 and ask to speak with Haley or Charlotte.

## Park Operations


Beech Bend Parks operating season is May 6, 2023 to September 17, 2023, with Splash Lagoon open May 23, 2023 to September 17, 2023. During early May, expect limited hours. We are open for daily operations in June and July, then in Mid-August we go back to weekends only.

## Campsite

As a Beech Bend Workamper, you are entitled to one full hookup campsite (water, electric, and sewer). You are required to provide your own form of housing, such as RV's, fifth wheels, motorhome, etc. We have 30 and 50 amp sites available at a first come first serve basis. Sites can be pull through or back in. We offer primitive sites as well as water and electric sites and electric only. Any persons living with a workamper will be charged \$50 per month if they are not employed by Beech Bend.

Beech Bend Campground has two restroom and shower facilities located in the campground for your convenience. A coin-operated laundromat is also available in one of the bath houses. Wireless internet is also available for an additional fee. The campground facilities are just a short stroll away from Beech Bend Park and are located in the bend of the Barren River.

Bring your bicycles and explore. Campfires are permitted directly on the ground as long as they are monitored until extinguished. Pets are permitted with the only restrictions that they be leashed and cleanup is required. Pets cannot be left unattended outside.



## Workamper Arrival and Departure

Workampers may arrive as early as May 1, 2023.

All Workampers must check in at the campground office prior to heading to their campsite. Beech Bend campground office is open 24 hours a day. Upon arrival, you will complete campground registration. You will need to provide your driver's license, phone number, license plate number, the names of anyone staying on your campsite, and emergency contacts.

All team members will complete hiring paperwork at the time of orientation.

Workers who stay until the end of the season will have until September 22, 2023 to move out of the campground or must begin paying daily rates.

## Campground Office

As you enter Beech Bend, you will see our Beech Bend entry arch for the parking lot of the amusement park. Following the road, past the arch, you will see the Campground Office. The Office is a small, two story white building that you are able to drive under. It is open every day, 24 hours. Any mail sent to you during your visit can be retrieved at this office. Outgoing mail may also be sent from this office. Our laundromat is operated by coins only. While we do not have a change machine, cash can be exchanged for coins at this office. You may purchase some items here as well, including:

- Stamps
- Ice

## Wages, Bonuses, and Benefits

Wages for Workampers are up to \$13 per hour depending on experience and position. Beech Bend Park provides overtime pay, so you may work additional hours above the required 32 hours if you choose to. You will be paid weekly. Our pay period is Monday through Sunday, with pay day being on the following Thursday. You will get the choice of being paid by either Direct Deposit or via Pay card (will be provided). Workampers may apply for any available position that they wish, but here as some of the most popular jobs that might suite you:



## Food Service Team Member: Ages 14+


**Duties and Responsibilities:** Cashiers are responsible for placing orders, taking payments, and preparing orders to serve to customers quickly and professionally. Line Cooks must operate and properly maintain all cooking equipment and its corresponding prep station in order to keep a clean and safe work environment. All employees must maintain the highest level of customer service standards, while escalating all customer concerns and complaints to higher management. It is important that one obtains knowledge of the park facilities and amenities in order to assist customers. Cashiers must be able to count money and make change, as well as receiving cash, credit/debit cards, vouchers, etc. as payments. Various other duties and responsibilities are assigned.

**Qualifications:** Must be at least 14 years old; 16 years old to be a prep cook. Excellent verbal communication and basic math skills a must. Needs to be aware, attentive, work well with others, and willing to accept guidance and supervision. Ability to sit/ stand for extended periods of time. Will need to complete a food handling course, which will be provided. Must be available to work on operating holidays.

## Ticketing/Gift Shop Team Member: Ages 14+

**Duties and Responsibilities:** Team members will be responsible for a number of tasks including selling daily admissions, season passes, and other admission passes while also attempting to up sale products. Sales include gift shop merchandise and renting products/facilities to guests. They will also be responsible for merchandising and maintaining sale displays/sales floor in order to promote the best experience possible for guests. They will receive payment via cash, credit, debit, and/or vouchers. One must remain knowledgeable of current promotional offers as well as knowledge of the facility in order to assist guests. It is important that the team member enforces all park policies and procedures while maintaining the highest level of customer service to our guests.

**Qualifications:** Must have basic computer and math skills in order to balance register and give correct change. Have a friendly and outgoing personality in order to promote the best guest experience possible. Needs to be able to work well with others and willing to accept guidance and supervision. Ability to sit/ stand for extended periods of time. Must be available to work on operating holidays.



## Rides Team Member: Ages 16+

**Duties and Responsibilities:** Ride operators are responsible for operating ride controls in all weather conditions. They must verbally communicate and enforce safety rules. Assist guests in entering/exiting ride vehicles. Will test safety equipment prior to ride operations. Maintain a calm demeanor and act quickly in emergency situations. Visually observes guests and ride in order to prevent safety hazards and ensure safety equipment is intact. Ensure friendly interactions with guests. Maintain a clean ride environment. Complete a "safety scan" as required to ensure operational safety. Follow safety standards at all times.

**Qualifications:** Must be at least 16 years old. Must be willing to work in a team environment and be willing to accept guidance and supervision. Must remain attentive and alert at all times. Ability to work in all weather conditions and take the proper health precautions to ensure personal health safety. Ability to comprehend instructions and retain information. Must enforce park regulations and policies (height restrictions, weight restrictions, riding positions, etc.) Willingness to work in any assigned attractions area and perform other functions as assigned. Must maintain a friendly composure with guests and willingness to help answer any questions they may have. Ability to sit/ stand for extended periods of time. Must be available to work on operating holidays.

### Starting Pay by position:

**Food Service, Cashier 1** (14yrs and older): \$9.50/hr.

**Food Service, Cashier 2** (15yrs and older with experience): \$10.00/hr.

**Food Service, Cashier 3** (16yrs and older with experience): \$12.00/hr.

**Food Service, Cook** (16yrs and older): \$12.00 to \$13/hr. depending on experience

**Ticketing and Retail** (14yrs and older): \$9.50/hr. to \$12.00/hr. depending on experience

**Ride Operations** (16yrs and older): \$12.00/hr. to \$12.50/hr. depending on experience

**Slide Attendant** (15yrs and older): \$10.00/hr. to \$10.50/hr. depending on experience

**Lifeguard** (15yrs and older): \$12.00/hr. to \$12.50/hr. depending on experience

Please note, all positions involve a substantial amount of time being on feet and walking, as well as withstanding Kentucky temperatures (it can get hot).

## End of Season Bonus

The season end bonus is available only to seasonal Workampers. The bonus is based on starting date of employment and is earned only IF you are a team member in good standing (i.e. You must arrive to work on time, wearing proper uniform, and having no write-ups during bonus period) and you work every operating day beginning with August 7th and continuing through our last operating day of the season. You cannot miss any of those days unexcused and qualify for the bonus. You cannot have more than 2 excused absences during the bonus period and qualify for the bonus. Excusable absences are dependent on Upper Management's discretion, but will include medical excuses. Bonus information is as follows:

Bonus amount is \$.50 per hour for every hour worked all season long up to \$500. If you quit during the season and are re-hired, the bonus calculation starts all over on the date of rehire.

***Note: The End of Season bonuses are up to General Manager's Discretion. There may be further requirements to qualify. Please refer to your Bonus Agreement.***

## Compensation Value:

Below is an example of the value of wage, bonus, and benefits at Beech Bend as a Workamper.

Based on four week month, working 40 hrs per week thru end of season:

Wages earned at \$12.50/hour	\$2000
Campsite Value	\$1,650

Comparable at \$22.81/hr. PLUS potential to earn an End of Season Bonus of up to \$500



## Team Member Activities and Rewards

- *FREE park admission on your days off*
- *FREE entry to several regional amusement/water parks nearby*
- *Ability to earn tickets to bring friends for free*
- *Friends/family discounted tickets*
- *Employee awards*
- *Summer Fun Nights*

## How is Scheduling Done?

Beech Bend requires Request Off Forms to be submitted two weeks in advance for any days that you want off. Requests cannot be made verbally. You may also use this form to request your “normal” days off. Schedules are posted online at [beechbend.com/wheniwork](http://beechbend.com/wheniwork).

## What is my Uniform?

Beech Bend Park provides each team member with one name tag. Uniform shirts are \$10 each and are deducted through payroll deduction.

Both pants and shorts must be tan/khaki in color and must be Docker style. No denim type or stretchy or tight fitting material permitted. Carpenter, painter, baggie, sweatpants, hip hugger, yoga or jogging type pants are not permitted. Pants can't be skin tight. Pants must not touch the ground. Shorts must be past finger-tip length when arms are at sides. Black or brown belts may be worn.

Clean, low-cut, full-toed, lace-up tennis-type shoes in good condition must be worn. Shoes must be white with white laces or black with black laces. Eighty percent of the shoe must be white or black. No neon is allowed. High tops, toms and Sperry-type shoes are not permitted. Shoes must have a back on them – straps do not count as a back.





## How Will I Transport to Work?

Our campground is within walking distance of the park. Many choose to walk to work. If you do drive, you will park in the designated employee parking lot next to the breakroom.

## Is Smoking/Tobacco Use Allowed?

Smoking and tobacco use is prohibited inside Beech Bend Park. If you must, please use the outside of the employee breakroom coinciding to the employee parking lot. This activity must only occur during break time. Tobacco products, e-cigs, vapes, etc. are prohibited to be inside the park and MUST remain in the breakroom. Use of marijuana and other illegal substances will result in immediate termination.

**For other information regarding employee/park policies, reference the Team Member Handbook**



## Explore!

Bowling Green, KY and the surrounding area offers some one of a kind attractions. On your days off, take time to explore the fun, beautiful, and historic areas around you. Here are some nearby attractions, but remember, major cities including Nashville, TN, Louisville, KY, and Lexington, KY are just around the corner!

- **Lost River Cave and Valley- 7.2 miles away**

Boat tours float through lost river cave in the middle of Bowling Green on the shortest, deepest river in the world as claimed by Ripley's "Believe It Or Not." The largest cave opening east of the Mississippi has provided shelter for native Americans, both Union and Confederate soldiers and the notorious Jesse James and his gang.

I-65 Exit 22

Open daily 10 AM to 5 PM

270 393-0077 or 793-1023

[www.lostrivercave.com](http://www.lostrivercave.com)

- **National Corvette Museum-6.3 miles away**

This 68,000 sq. ft. showcase to America's sports car features more than 60 Corvettes. You'll see classics in mint condition, one-of-a-kind prototypes that never went into production, racetrack champions and more. Sit behind the wheel of a new model and register to drive one home!

I-65 Exit 28

270 781-7973 or 800 53-VETTE

[www.corvettemuseum.com](http://www.corvettemuseum.com)

- **Historic Rail Park & Train Museum-2.9 miles away**

Two-story interactive museum in a 1925 restored L&N Depot. Rail park with four cars, engine and caboose. 270-745-7317 [www.historicrailpark.com](http://www.historicrailpark.com)





- Shaker Museum at South Union-20 miles away

A short drive west of Bowling Green on US 68/KY 80 takes you to the historic site of the South Union Shaker Village. The Shaker society was established in 1807 and closed in 1922. The village site is now on the National Register of Historic Places. The Shaker Museum is open daily March 1 through December 1.  
800 811-8379

[www.shakermuseum.com](http://www.shakermuseum.com)

- Kentucky's Cave Country-22 miles away

Mammoth Cave National Park is located just 30 miles north of Bowling Green, off I-65 exit 48. Open year round and offering a variety of tours, nature trails, scenic boat trips, wild animals and birds.  
800 967-2283

[www.nps.gov/macac/](http://www.nps.gov/macac/)

- Dinosaur World-33 miles away

Over 100 life sized dinosaurs in an outdoor museum setting. Search for fossils at the Fossil Dig, see the indoor Prehistoric Museum, watch dinosaurs in the Movie Cave and more.  
270-773-4345 [www.dinoworld.net](http://www.dinoworld.net)

- Kentucky Down Under-36 miles away

Learn first hand about kangaroos, emus, wallabies and other exotic creatures from the Land Down Under. Also explore Kentucky Caverns. I-65, exit 58. 270-786-2634  
[www.kentuckydownunder.com](http://www.kentuckydownunder.com)

- Diamond Caverns-27 miles away

Historic Diamond Caverns has offered tours for over 149 years. Cave features thousands of stalactites, stalagmites and flowstone deposits. I-65, exit 48. 270-749-2233 [www.diamondcaverns.com](http://www.diamondcaverns.com)

